

**U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION  
GENERAL DECISION NUMBER - CO20210006**

**NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

**Instructions for use on CDOT construction projects:**

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO190012~~CO20210006 ~~May 10, 2019~~November 5, 2021

<u>Decision Nos. CO20210006 dated January 1, 2021 supersedes Decision Nos. CO20200006 dated January 3, 2020.</u>		<u>Modifications</u>			<u>ID</u>
		<u>MOD Number</u>	<u>Date</u>	<u>Page Number(s)</u>	<u>1</u>
<u>When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.</u>		<u>1</u>	<u>11/05/21</u>	<u>1</u>	
<u>General Decision No. CO20210006 applies to the following counties: Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, and Park counties.</u>					<u>-</u>
<u>General Decision No. CO20210006</u> <u>The wage and fringe benefits listed below reflect collectively bargained rates.</u>					
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>	
	<u><b>ELECTRICIAN (Traffic Signalization Only):</b></u>				
<u>1000</u>	<u>Clear Creek</u>	<u>32.35</u>	<u>16.75+6.58</u>		
	<u><b>POWER EQUIPMENT OPERATOR:</b></u>				
	<u><b>Drill Rig Caisson</b></u>				
<u>1001</u>	<u>Smaller than Watson 2500 and similar</u>	<u>31.05</u>	<u>12.35</u>		<u>1</u>
<u>1002</u>	<u>Watson 2500 similar or larger</u>	<u>31.37</u>	<u>12.35</u>		<u>1</u>
	<u><b>Crane (50 tons and under)</b></u>				
<u>1003</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>31.70</u>	<u>12.35</u>		<u>1</u>
	<u><b>Crane (51 - 90 tons)</b></u>				
<u>1004</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>31.97</u>	<u>12.35</u>		<u>1</u>
	<u><b>Crane (91 - 140 tons)</b></u>				
<u>1005</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>33.05</u>	<u>12.35</u>		<u>1</u>
<u>1006</u>	<u><b>Scraper</b></u>				
<u>1007</u>	<u>Single bowl under 40 cubic yards</u>	<u>31.20</u>	<u>12.35</u>		<u>1</u>
<u>1008</u>	<u>40 cubic yards and over</u>	<u>31.37</u>	<u>12.35</u>		<u>1</u>

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	<u>CARPENTER:</u>			
	<u>Excludes Form Work</u>			
1009	<u>Adams</u>	<u>16.61</u>	<u>3.88</u>	
1010	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>19.27</u>	<u>5.08</u>	
	<u>Form Work Only</u>			
1011	<u>Adams</u>	<u>16.78</u>	<u>3.57</u>	
1012	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>19.11</u>	<u>5.46</u>	
1013	<u>Jefferson</u>	<u>16.88</u>	<u>3.81</u>	
1014	<u>Park</u>	<u>17.28</u>	<u>5.38</u>	
	<u>CEMENT MASON/CONCRETE FINISHER:</u>			
1015	<u>Adams</u>	<u>16.05</u>	<u>3.00</u>	
1016	<u>Arapahoe</u>	<u>18.70</u>	<u>3.85</u>	
1017	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>18.37</u>	<u>3.00</u>	
1018	<u>Jefferson</u>	<u>18.02</u>	<u>3.42</u>	
1019	<u>Park</u>	<u>17.09</u>	<u>2.85</u>	
	<u>ELECTRICIAN:</u>			
	<u>Excludes Traffic Signal Installation</u>			
1020	<u>Adams</u>	<u>31.00</u>	<u>14.01</u>	
1021	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>35.13</u>	<u>6.83</u>	
	<u>Traffic Signalization Electrician</u>			
1022	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>27.25</u>	<u>7.10</u>	
1023	<u>Jefferson</u>	<u>26.78</u>	<u>5.44</u>	
	<u>Traffic Signalization Groundsman</u>			
1024	<u>Adams</u>	<u>13.96</u>	<u>2.80</u>	
1025	<u>Arapahoe, Broomfield, Elbert, Gilpin, Park</u>	<u>15.24</u>	<u>3.81</u>	
1026	<u>Clear Creek</u>	<u>15.70</u>	<u>2.14</u>	
1027	<u>Jefferson</u>	<u>15.19</u>	<u>4.72</u>	

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<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
<u>1009</u>	<u>FENCE ERECTOR</u>	<u>13.02</u>	<u>3.20</u>	
<u>1010</u>	<u>FORM WORKER - Arapahoe</u>	<u>15.30</u>	<u>3.90</u>	
	<u>GUARDRAIL INSTALLER:</u>			
<u>1011</u>	<u>Adams</u>	<u>12.89</u>	<u>3.45</u>	
<u>1012</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>12.89</u>	<u>3.20</u>	
	<u>HIGHWAY/PARKING LOT STRIPING:</u>			
	<u>Painter</u>			
<u>10</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>12.62</u>	<u>3.21</u>	
<u>10</u>	<u>Jefferson</u>	<u>14.21</u>	<u>3.21</u>	
	<u>IRONWORKER:</u>			
	<u>Reinforcing</u>			
<u>10</u>	<u>Adams</u>	<u>22.14</u>	<u>0.77</u>	
<u>10</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson</u>	<u>16.69</u>	<u>5.45</u>	
<u>10</u>	<u>Park</u>	<u>19.98</u>	<u>2.89</u>	
<u>10</u>	<u>Structural</u>	<u>18.22</u>	<u>6.01</u>	
	<u>LABORER:</u>			
	<u>Asphalt Raker</u>			
<u>10</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson</u>	<u>16.29</u>	<u>4.25</u>	
<u>10</u>	<u>Park</u>	<u>17.41</u>	<u>1.86</u>	
<u>10</u>	<u>Asphalt Shoveler</u>	<u>21.21</u>	<u>4.25</u>	
<u>10</u>	<u>Asphalt Spreader</u>	<u>18.58</u>	<u>4.65</u>	
	<u>Common or General</u>			
<u>10</u>	<u>Adams</u>	<u>16.29</u>	<u>4.25</u>	
<u>10</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>16.67</u>	<u>4.27</u>	
<u>10</u>	<u>Jefferson</u>	<u>16.51</u>	<u>4.27</u>	
<u>10</u>	<u>Park</u>	<u>15.64</u>	<u>2.46</u>	

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<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>Concrete Saw (Hand Held)</u>			
<u>1027</u>	<u>Adams</u>	<u>16.29</u>	<u>5.20</u>	
<u>1028</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>16.29</u>	<u>6.14</u>	
	<u>Landscape and Irrigation</u>			
<u>1029</u>	<u>Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park</u>	<u>12.26</u>	<u>3.16</u>	
<u>1030</u>	<u>Clear Creek</u>	<u>14.98</u>	<u>3.16</u>	
	<u>Mason Tender - Cement/Concrete</u>			
<u>1031</u>	<u>Adams</u>	<u>17.71</u>	<u>2.83</u>	
<u>1032</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>16.96</u>	<u>4.04</u>	
<u>1033</u>	<u>Jefferson</u>	<u>16.29</u>	<u>4.25</u>	
<u>1034</u>	<u>Park</u>	<u>15.08</u>	<u>3.10</u>	
<u>1035</u>	<u>Pipelayer</u>	<u>13.55</u>	<u>2.41</u>	
	<u>Traffic Control (Flagger)</u>			
<u>1036</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>9.55</u>	<u>3.05</u>	
<u>1037</u>	<u>Jefferson</u>	<u>9.73</u>	<u>3.05</u>	
<u>1038</u>	<u>Park</u>	<u>9.42</u>	<u>3.21</u>	
	<u>Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags)</u>			
<u>1039</u>	<u>Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson</u>	<u>12.43</u>	<u>3.22</u>	
<u>1040</u>	<u>Clear Creek</u>	<u>13.14</u>	<u>3.20</u>	
<u>1041</u>	<u>Park</u>	<u>12.76</u>	<u>3.20</u>	
<u>1042</u>	<u>PAINTER (Spray Only)</u>	<u>16.99</u>	<u>2.87</u>	

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<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<b><u>POWER EQUIPMENT OPERATOR:</u></b>			
	<b><u>Asphalt Laydown</u></b>			
<u>1043</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson</u>	<u>22.67</u>	<u>8.75</u>	
<u>1044</u>	<u>Park</u>	<u>22.67</u>	<u>8.72</u>	
<u>1045</u>	<u>Asphalt Paver</u>	<u>24.97</u>	<u>6.13</u>	
	<b><u>Asphalt Roller</u></b>			
<u>1046</u>	<u>Adams</u>	<u>24.20</u>	<u>7.70</u>	
<u>1047</u>	<u>Arapahoe</u>	<u>22.68</u>	<u>8.72</u>	
<u>1048</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>23.41</u>	<u>7.67</u>	
<u>1049</u>	<u>Jefferson</u>	<u>22.84</u>	<u>7.69</u>	
<u>1050</u>	<u>Park</u>	<u>22.84</u>	<u>8.72</u>	
	<b><u>Asphalt Spreader</u></b>			
<u>1051</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>22.67</u>	<u>8.67</u>	
<u>1052</u>	<u>Jefferson</u>	<u>23.34</u>	<u>8.06</u>	
<u>1053</u>	<b><u>Backhoe/Trackhoe</u></b>			
<u>1054</u>	<u>Adams</u>	<u>20.31</u>	<u>4.24</u>	
<u>1055</u>	<u>Arapahoe</u>	<u>24.59</u>	<u>6.24</u>	
<u>1056</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>22.19</u>	<u>6.48</u>	
<u>1057</u>	<u>Jefferson</u>	<u>21.99</u>	<u>5.60</u>	
<u>1058</u>	<u>Park</u>	<u>20.81</u>	<u>6.58</u>	

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	<b><u>POWER EQUIPMENT OPERATOR (con't):</u></b>			
	<b><u>Bobcat/Skid Loader</u></b>			
<u>1059</u>	<u>Adams, Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>15.37</u>	<u>4.28</u>	
<u>1060</u>	<u>Arapahoe</u>	<u>18.23</u>	<u>4.28</u>	
<u>1061</u>	<u>Jefferson</u>	<u>16.85</u>	<u>4.28</u>	
<u>1062</u>	<u>Park</u>	<u>22.46</u>	<u>0.00</u>	
<u>1063</u>	<u>Boom</u>	<u>22.67</u>	<u>8.72</u>	
	<b><u>Broom/Sweeper</u></b>			
<u>1064</u>	<u>Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>22.70</u>	<u>8.07</u>	
<u>1065</u>	<u>Arapahoe</u>	<u>22.67</u>	<u>8.73</u>	
<u>1066</u>	<u>Jefferson</u>	<u>22.18</u>	<u>8.36</u>	
	<b><u>Bulldozer</u></b>			
<u>1067</u>	<u>Adams</u>	<u>25.20</u>	<u>6.72</u>	
<u>1068</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>26.90</u>	<u>5.59</u>	
<u>1069</u>	<u>Concrete Pump</u>	<u>21.60</u>	<u>5.21</u>	
	<b><u>Crane</u></b>			
<u>1070</u>	<u>Adams, Park</u>	<u>22.82</u>	<u>8.72</u>	
<u>1071</u>	<u>Jefferson</u>	<u>23.55</u>	<u>6.68</u>	
	<b><u>Drill</u></b>			
<u>1072</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>20.48</u>	<u>4.71</u>	
<u>1073</u>	<u>Jefferson</u>	<u>20.65</u>	<u>5.74</u>	
<u>1074</u>	<u>Forklift</u>	<u>15.91</u>	<u>4.68</u>	

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	<u>POWER EQUIPMENT OPERATOR (con't):</u>			

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	<u>Grader/Blade</u>			
<u>10</u>	<u>Adams</u>	<u>23.94</u>	<u>8.23</u>	
<u>10</u>	<u>Arapahoe</u>	<u>22.67</u>	<u>8.72</u>	
<u>10</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>23.90</u>	<u>7.93</u>	
<u>10</u>	<u>Jefferson</u>	<u>23.28</u>	<u>7.73</u>	
<u>10</u>	<u>Guardrail/Post Driver</u>	<u>16.07</u>	<u>4.41</u>	
	<u>Loader (Front End)</u>			
<u>10</u>	<u>Adams</u>	<u>23.09</u>	<u>8.72</u>	
<u>10</u>	<u>Arapahoe</u>	<u>26.80</u>	<u>4.84</u>	
<u>10</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>23.20</u>	<u>8.33</u>	
<u>10</u>	<u>Jefferson</u>	<u>23.06</u>	<u>7.76</u>	
<u>10</u>	<u>Park</u>	<u>22.67</u>	<u>8.72</u>	
	<u>Mechanic</u>			
<u>10</u>	<u>Adams</u>	<u>22.82</u>	<u>8.72</u>	
<u>10</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>24.04</u>	<u>7.35</u>	
<u>10</u>	<u>Jefferson</u>	<u>23.56</u>	<u>8.72</u>	
	<u>Oiler</u>			
<u>10</u>	<u>Adams, Jefferson</u>	<u>21.97</u>	<u>8.72</u>	
<u>10</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>23.73</u>	<u>8.41</u>	
	<u>Roller/Compactor (Dirt and Grade Compaction)</u>			
<u>10</u>	<u>Adams</u>	<u>16.70</u>	<u>3.30</u>	
<u>10</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson</u>	<u>20.30</u>	<u>5.51</u>	
<u>10</u>	<u>Park</u>	<u>16.52</u>	<u>3.13</u>	
<u>10</u>	<u>Rotomill</u>	<u>16.22</u>	<u>4.41</u>	

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	<u>POWER EQUIPMENT OPERATOR (con't):</u>			
	<u>Screed</u>			
<u>10</u>	<u>Adams</u>	<u>27.89</u>	<u>3.50</u>	
<u>10</u>	<u>Arapahoe</u>	<u>22.67</u>	<u>8.72</u>	
<u>10</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>24.67</u>	<u>6.02</u>	
<u>10</u>	<u>Jefferson</u>	<u>22.64</u>	<u>8.43</u>	
<u>10</u>	<u>Park</u>	<u>20.36</u>	<u>3.04</u>	
<u>10</u>	<u>Tractor</u>	<u>13.13</u>	<u>2.95</u>	
	<u>TRUCK DRIVER:</u>			
	<u>Distributor</u>			
<u>1100</u>	<u>Adams</u>	<u>15.80</u>	<u>5.27</u>	
<u>1101</u>	<u>Arapahoe</u>	<u>19.62</u>	<u>5.27</u>	
<u>1812</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>18.19</u>	<u>5.27</u>	
<u>1121</u>	<u>Jefferson</u>	<u>19.46</u>	<u>6.04</u>	
	<u>Dump Truck</u>			
<u>1122</u>	<u>Adams</u>	<u>16.68</u>	<u>5.27</u>	
<u>1123</u>	<u>Arapahoe</u>	<u>18.94</u>	<u>5.27</u>	
<u>1124</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin</u>	<u>16.47</u>	<u>5.27</u>	
<u>1125</u>	<u>Jefferson</u>	<u>16.97</u>	<u>4.78</u>	
<u>1126</u>	<u>Park</u>	<u>15.40</u>	<u>3.21</u>	
	<u>Lowboy Truck</u>			
<u>1127</u>	<u>Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>17.25</u>	<u>5.27</u>	
<u>1128</u>	<u>Jefferson</u>	<u>19.80</u>	<u>6.42</u>	
<u>1129</u>	<u>Mechanic</u>	<u>26.48</u>	<u>3.50</u>	
	<u>Multi-Purpose Speciality and Hoisting Truck</u>			

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<u>1130</u>	<u>Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>17.49</u>	<u>3.17</u>	
<u>1131</u>	<u>Arapahoe</u>	<u>15.79</u>	<u>2.48</u>	
<u>1132</u>	<u>Jefferson</u>	<u>15.13</u>	<u>3.89</u>	

<u>General Decision No. CO20210006</u>				
<u>The wage and fringe benefits listed below do not reflect collectively bargained rates.</u>				
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>TRUCK DRIVER (con't.):</u>			
	<u>Semi/Trailer Truck (Includes Pickup and Pilot Car)</u>			
<u>11</u>	<u>Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park</u>	<u>18.39</u>	<u>4.13</u>	
<u>11</u>	<u>Arapahoe</u>	<u>16.00</u>	<u>2.60</u>	
	<u>Single Axle (Includes Pickup and Pilot Car)</u>			
<u>11</u>	<u>Adams, Jefferson</u>	<u>13.93</u>	<u>3.68</u>	
<u>11</u>	<u>Arapahoe</u>	<u>15.10</u>	<u>3.77</u>	
<u>11</u>	<u>Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>14.74</u>	<u>3.68</u>	
<u>11</u>	<u>Truck Mounted Attenuator</u>	<u>12.43</u>	<u>3.22</u>	
	<u>Water Truck</u>			
<u>11</u>	<u>Adams</u>	<u>17.50</u>	<u>5.19</u>	
<u>11</u>	<u>Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park</u>	<u>19.36</u>	<u>4.07</u>	
<u>11</u>	<u>Jefferson</u>	<u>17.57</u>	<u>5.27</u>	

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

\_\_\_\_\_  
Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

\_\_\_\_\_  
Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

\_\_\_\_\_  
Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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**END OF GENERAL DECISION NO. CO20210006**

November 5, 2021

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES COLORADO HIGHWAY CONSTRUCTION

GENERAL DECISION NUMBER - CO20210013

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Construction Engineering Services with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

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<u>Decision Nos. CO20210013 dated January 1, 2021 supersedes Decision Nos. CO20200013 dated January 3, 2020.</u>		<u>Modifications</u>			<u>ID</u>
<u>When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.</u>		<u>MOD Number</u>	<u>Date</u>	<u>Page Number(s)</u>	<u>1</u>
		<u>1</u>	<u>11/05/21</u>	<u>1</u>	
<u>General Decision No. CO20210013 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, and Summit counties.</u>					<u>-</u>
<u>General Decision No. CO20210013</u> <u>The wage and fringe benefits listed below reflect collectively bargained rates.</u>					
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>	
<u>1484</u>	<u>CARPENTER (Excludes Form Work)</u>	<u>26.50</u>	<u>10.32</u>		
	<u>TRAFFIC SIGNALIZATION:</u>				
	<u>SUMMIT COUNTY</u>				
	<u>Traffic Signal Installation</u>				
<u>1485</u>	<u>Zone 1</u>	<u>26.42</u>	<u>4.75% + 8.68</u>		
<u>1486</u>	<u>Zone 2</u>	<u>29.42</u>	<u>4.75% + 8.68</u>		
	<u>Traffic Installer Zone Definitions</u> <u>Zone 1 - Within a 35 mile radius measured from the addresses</u> <u>of the following cities:</u> <u>Colorado Springs - Nevada &amp; Bijou</u> <u>Denver - Ellsworth Avenue &amp; Broadway</u> <u>Ft. Collins - Prospect &amp; College</u> <u>Grand Junction - 12th &amp; North Avenue</u> <u>Pueblo - I-25 &amp; Highway 50</u> <u>Zone 2 - All work outside these areas.</u>				
<u>1824</u>	<u>ELECTRICIAN (Boom Truck Operator)</u>	<u>24.95</u>	<u>11.05</u>		
	<u>POWER EQUIPMENT OPERATOR:</u>				
	<u>Drill Rig Caisson</u>				
<u>1487</u>	<u>Smaller than Watson 2500 and similar</u>	<u>31.05</u>	<u>12.35</u>	<u>1</u>	
<u>1488</u>	<u>Watson 2500 similar or larger</u>	<u>31.37</u>	<u>12.35</u>	<u>1</u>	
	<u>IRONWORKER:</u>				
	<u>Structural</u>				
<u>1489</u>	<u>Garfield</u>	<u>32.00</u>	<u>12.01</u>		

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<u>General Decision No. CO20210013</u>				
<u>The wage and fringe benefits listed below do not reflect collectively bargained rates.</u>				
	<b><u>CARPENTER (Form Work Only):</u></b>			
<u>1490</u>	<u>Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>15.92</u>	<u>5.38</u>	
<u>1491</u>	<u>Garfield</u>	<u>19.55</u>	<u>4.09</u>	
	<b><u>CEMENT MASON/CONCRETE FINISHER:</u></b>			
<u>1492</u>	<u>Eagle</u>	<u>17.59</u>	<u>2.85</u>	
<u>1493</u>	<u>Garfield</u>	<u>17.27</u>	<u>2.16</u>	
<u>1494</u>	<u>Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>18.23</u>	<u>2.85</u>	
<u>1495</u>	<u>Summit</u>	<u>15.55</u>	<u>2.85</u>	
	<b><u>ELECTRICIAN:</u></b>			
<u>1496</u>	<u>Excludes Traffic Signalization</u>	<u>28.06</u>	<u>8.76</u>	
	<b><u>Traffic Signalization Electrician</u></b>			
<u>1497</u>	<u>Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>28.24</u>	<u>8.52</u>	
	<b><u>Traffic Signalization Groundsman</u></b>			
<u>1498</u>	<u>Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>15.93</u>	<u>4.01</u>	
<u>1499</u>	<u>Summit</u>	<u>16.75</u>	<u>4.10</u>	
	<b><u>GUARDRAIL INSTALLER:</u></b>			
<u>1500</u>	<u>Eagle</u>	<u>12.78</u>	<u>3.46</u>	
<u>1501</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>12.78</u>	<u>3.31</u>	
	<b><u>HIGHWAY/PARKING LOT STRIPING:</u></b>			
<u>1502</u>	<u>Truck Driver (Line Striping Truck)</u>	<u>14.60</u>	<u>3.49</u>	
	<b><u>Painter</u></b>			
<u>1503</u>	<u>Eagle,</u>	<u>13.85</u>	<u>3.07</u>	
<u>1504</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>13.97</u>	<u>3.07</u>	
	<b><u>IRONWORKER:</u></b>			
	<b><u>Excludes Guardrail Installation</u></b>			
<u>1505</u>	<u>Reinforcing</u>	<u>16.94</u>	<u>6.77</u>	
<u>1506</u>	<u>Structural</u>	<u>22.22</u>	<u>6.01</u>	

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<u>General Decision No. CO20210013</u>				
<u>The wage and fringe benefits listed below do not reflect collectively bargained rates.</u>				
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>LABORER:</u>			
	<u>Asphalt Raker</u>			
<u>1507</u>	<u>Eagle</u>	<u>16.36</u>	<u>3.26</u>	
<u>1508</u>	<u>Garfield</u>	<u>18.66</u>	<u>3.53</u>	
<u>1509</u>	<u>Grand</u>	<u>17.90</u>	<u>3.02</u>	
<u>1510</u>	<u>Jackson, Lake, Moffatt, Routt</u>	<u>17.75</u>	<u>3.75</u>	
<u>1511</u>	<u>Pitkin</u>	<u>17.50</u>	<u>3.75</u>	
<u>1512</u>	<u>Rio Blanco</u>	<u>18.97</u>	<u>3.75</u>	
<u>1513</u>	<u>Summit</u>	<u>16.77</u>	<u>3.26</u>	
	<u>Common or General</u>			
<u>1514</u>	<u>Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>12.44</u>	<u>3.53</u>	
<u>1515</u>	<u>Grand</u>	<u>19.14</u>	<u>3.53</u>	
<u>1516</u>	<u>Concrete Saw (Hand Held)</u>	<u>16.00</u>	<u>6.14</u>	
	<u>Landscape and Irrigation</u>			
<u>1517</u>	<u>Eagle</u>	<u>14.84</u>	<u>3.16</u>	
<u>1518</u>	<u>Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt</u>	<u>13.54</u>	<u>3.16</u>	
<u>1519</u>	<u>Pitkin</u>	<u>14.16</u>	<u>3.16</u>	
<u>1520</u>	<u>Summit</u>	<u>13.09</u>	<u>3.16</u>	
	<u>Mason Tender - Cement/Concrete</u>			
<u>1521</u>	<u>Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>12.44</u>	<u>3.10</u>	
<u>1522</u>	<u>Garfield</u>	<u>14.87</u>	<u>3.10</u>	
	<u>Traffic Control</u>			
<u>1523</u>	<u>Flagger</u>	<u>9.42</u>	<u>3.21</u>	
	<u>Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)</u>			
<u>1524</u>	<u>Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>12.39</u>	<u>3.20</u>	
<u>1525</u>	<u>Jackson</u>	<u>12.93</u>	<u>3.22</u>	

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<u>General Decision No. CO20210013</u>				
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<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>PAINTER: (Spray Only)</u>			
<u>1526</u>	<u>Eagle</u>	<u>17.49</u>	<u>3.52</u>	
<u>1527</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>17.54</u>	<u>3.52</u>	
<u>1528</u>	<u>Summit</u>	<u>19.96</u>	<u>3.52</u>	
	<u>POWER EQUIPMENT OPERATOR:</u>			
	<u>Asphalt Laydown</u>			
<u>1529</u>	<u>Eagle, Summit</u>	<u>22.67</u>	<u>8.72</u>	
<u>1530</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt</u>	<u>24.09</u>	<u>7.93</u>	
<u>1531</u>	<u>Rio Blanco</u>	<u>23.67</u>	<u>9.22</u>	
<u>1532</u>	<u>Asphalt Paver</u>	<u>22.67</u>	<u>8.72</u>	
<u>1533</u>	<u>Asphalt Plant</u>	<u>19.27</u>	<u>4.47</u>	
	<u>Asphalt Roller</u>			
<u>1534</u>	<u>Eagle</u>	<u>23.01</u>	<u>8.72</u>	
<u>1535</u>	<u>Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>23.15</u>	<u>8.07</u>	
<u>1536</u>	<u>Grand</u>	<u>22.67</u>	<u>8.72</u>	
<u>1537</u>	<u>Asphalt Spreader</u>	<u>25.61</u>	<u>6.96</u>	
	<u>Backhoe/Trackhoe</u>			
<u>1538</u>	<u>Eagle</u>	<u>22.56</u>	<u>7.02</u>	
<u>1539</u>	<u>Garfield</u>	<u>19.40</u>	<u>4.42</u>	
<u>1540</u>	<u>Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>22.92</u>	<u>6.15</u>	
<u>1541</u>	<u>Summit</u>	<u>24.30</u>	<u>5.75</u>	
	<u>Bobcat/Skid Loader</u>			
<u>1542</u>	<u>Eagle</u>	<u>18.25</u>	<u>4.32</u>	
<u>1543</u>	<u>Garfield</u>	<u>24.63</u>	<u>0.00</u>	
<u>1544</u>	<u>Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>21.04</u>	<u>5.18</u>	
<u>1545</u>	<u>Summit</u>	<u>19.77</u>	<u>4.28</u>	

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General Decision No. CO20210013				
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<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<b><u>POWER EQUIPMENT OPERATOR (con't.):</u></b>			
	<b><u>Broom/Sweeper</u></b>			
<u>1546</u>	<u>Eagle</u>	<u>23.35</u>	<u>7.78</u>	
<u>1547</u>	<u>Garfield, Jackson, Lake, Moffat, Pitkin, Routt</u>	<u>21.92</u>	<u>7.66</u>	
<u>1548</u>	<u>Grand</u>	<u>21.67</u>	<u>8.22</u>	
<u>1549</u>	<u>Rio Blanco</u>	<u>21.66</u>	<u>0.00</u>	
<u>1550</u>	<u>Summit</u>	<u>22.67</u>	<u>8.72</u>	
<u>1551</u>	<u>Bulldozer</u>	<u>26.78</u>	<u>7.05</u>	
<u>1552</u>	<u>Chipper</u>	<u>22.04</u>	<u>8.26</u>	
<u>1553</u>	<u>Crane</u>	<u>23.82</u>	<u>9.22</u>	
<u>1554</u>	<u>Drill</u>	<u>20.84</u>	<u>2.66</u>	
<u>1555</u>	<u>Forklift</u>	<u>18.30</u>	<u>5.01</u>	
<u>1556</u>	<u>Grade Checker</u>	<u>23.82</u>	<u>9.22</u>	
<u>1557</u>	<u>Grader/Blade</u>	<u>23.05</u>	<u>6.45</u>	
<u>1558</u>	<u>Guardrail/Post Driver</u>	<u>16.07</u>	<u>4.41</u>	
	<b><u>Loader (Front End)</u></b>			
<u>1559</u>	<u>Eagle</u>	<u>24.98</u>	<u>7.55</u>	
<u>1560</u>	<u>Garfield</u>	<u>21.93</u>	<u>9.22</u>	
<u>1561</u>	<u>Grand, Pitkin,</u>	<u>22.67</u>	<u>8.72</u>	
<u>1562</u>	<u>Jackson, Lake, Moffatt, Routt</u>	<u>24.07</u>	<u>7.92</u>	
<u>1563</u>	<u>Rio Blanco</u>	<u>23.67</u>	<u>9.22</u>	
<u>1564</u>	<u>Summit</u>	<u>25.88</u>	<u>7.01</u>	
	<b><u>Mechanic</u></b>			
<u>1565</u>	<u>Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>23.31</u>	<u>3.93</u>	
<u>1566</u>	<u>Garfield</u>	<u>19.80</u>	<u>4.20</u>	
	<b><u>Oiler</u></b>			

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<u>1567</u>	<u>Eagle</u>	<u>23.82</u>	<u>7.62</u>	
<u>1568</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>24.04</u>	<u>7.77</u>	

<u>General Decision No. CO20210013</u>				
<u>The wage and fringe benefits listed below do not reflect collectively bargained rates.</u>				
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>POWER EQUIPMENT OPERATOR (con't.):</u>			
	<u>Roller/Compactor (Dirt and Grade Compaction)</u>			
<u>1569</u>	<u>Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt</u>	<u>22.72</u>	<u>5.98</u>	
<u>1570</u>	<u>Rio Blanco</u>	<u>23.67</u>	<u>9.22</u>	
<u>1571</u>	<u>Summit</u>	<u>24.38</u>	<u>6.11</u>	
	<u>Rotomill</u>			
<u>1572</u>	<u>Eagle</u>	<u>18.86</u>	<u>4.41</u>	
<u>1573</u>	<u>Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt</u>	<u>20.70</u>	<u>4.41</u>	
<u>1574</u>	<u>Grand</u>	<u>23.48</u>	<u>4.41</u>	
<u>1575</u>	<u>Summit</u>	<u>16.28</u>	<u>4.41</u>	
<u>1576</u>	<u>Scraper</u>	<u>20.60</u>	<u>7.99</u>	
	<u>Screed</u>			
<u>1577</u>	<u>Eagle</u>	<u>17.04</u>	<u>3.98</u>	
<u>1578</u>	<u>Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>23.76</u>	<u>5.05</u>	
<u>1579</u>	<u>Grand</u>	<u>23.29</u>	<u>4.05</u>	
<u>1580</u>	<u>Tractor</u>	<u>15.08</u>	<u>2.95</u>	

<u>General Decision No. CO20210013</u>				
<u>The wage and fringe benefits listed below do not reflect collectively bargained rates.</u>				
<u>Code</u>	<u>Classification</u>	<u>Basic Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Last Mod</u>
	<u>TRUCK DRIVER:</u>			
	<u>Distributor</u>			
<u>1581</u>	<u>Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt, Summit</u>	<u>19.07</u>	<u>4.35</u>	
<u>1582</u>	<u>Rio Blanco</u>	<u>15.80</u>	<u>5.27</u>	

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
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	<u>Dump Truck</u>			
<u>1583</u>	<u>Eagle</u>	<u>16.17</u>	<u>3.83</u>	
<u>1584</u>	<u>Garfield</u>	<u>16.29</u>	<u>3.83</u>	
<u>1585</u>	<u>Grand, Jackson, Lake, Moffat, Routt</u>	<u>17.79</u>	<u>4.02</u>	
<u>1586</u>	<u>Pitkin</u>	<u>20.13</u>	<u>4.15</u>	
<u>1587</u>	<u>Rio Blanco</u>	<u>17.26</u>	<u>4.63</u>	
<u>1588</u>	<u>Summit</u>	<u>15.27</u>	<u>5.27</u>	
	<u>Lowboy Truck</u>			
<u>1589</u>	<u>Eagle</u>	<u>18.89</u>	<u>4.56</u>	
<u>1590</u>	<u>Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit</u>	<u>18.43</u>	<u>4.56</u>	
<u>1591</u>	<u>Mechanic</u>	<u>17.79</u>	<u>3.51</u>	
<u>1592</u>	<u>Multi-Purpose Specialty &amp; Hoisting Truck</u>	<u>14.60</u>	<u>3.49</u>	
<u>1593</u>	<u>Pickup and Pilot Car</u>	<u>14.04</u>	<u>3.49</u>	
<u>1594</u>	<u>Semi-Truck</u>	<u>20.72</u>	<u>0.00</u>	
	<u>Water Truck</u>			
<u>1595</u>	<u>Eagle</u>	<u>23.05</u>	<u>2.90</u>	
<u>1596</u>	<u>Garfield</u>	<u>21.00</u>	<u>5.88</u>	
<u>1597</u>	<u>Grand</u>	<u>21.19</u>	<u>3.01</u>	
<u>1598</u>	<u>Jackson, Lake, Moffatt, Pitkin, Routt, Summit</u>	<u>20.39</u>	<u>3.43</u>	
<u>1599</u>	<u>Rio Blanco</u>	<u>17.25</u>	<u>3.75</u>	



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HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO190012~~CO20210013 ~~May 10, 2019~~November 5, 2021  
**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
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On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

\_\_\_\_\_  
Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

\_\_\_\_\_  
Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

\_\_\_\_\_  
Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION NO. CO20210013**

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
 HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO190012~~CO20210013 ~~May 10, 2019~~November 5, 2021

<del>Decision Nos. CO190012 dated January 04, 2019 supersedes Decision Nos. CO180022 dated January 05, 2018.</del>		<u>Modifications</u>		<u>ID</u>
<del>When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.</del>		<u>MOD- Number</u> <del>1</del>	<u>Date</u> <del>05/10/19</del>	<u>Page- Number(s)</u> <del>1</del>
<del>INSERT APPROPRIATE WAGE DECISIONS FOR PROJECT</del>				<del>4</del>
<del>General Decision No. CO190012 applies to the following counties: Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, and San Miguel counties.</del>				
<del>General Decision No. CO190012 The wage and fringe benefits listed below reflect collectively bargained rates.</del>				
Code	Classification	Basic Hourly- Rate	Fringe Benefits	Last- Mod
1491	<del>CARPENTER (Excludes Form Work)</del>	25.50	9.47	
1824	<del>ELECTRICIAN (Boom Truck Operator)</del>	21.71	8.66	
	<del>POWER EQUIPMENT OPERATOR:</del>			
	<del>Drill Rig Caisson</del>			
1492	<del>Smaller than Watson 2500 and similar</del>	28.25	10.70	4
1493	<del>Watson 2500 similar or larger</del>	28.57	10.70	4
	<del>Mechanic</del>			
1494	<del>La Plata County</del>	28.73	10.70	4
<del>General Decision No. CO190012 The wage and fringe benefits listed below do not reflect collectively bargained rates.</del>				
Code	Classification	Basic Hourly- Rate	Fringe Benefits	Last- Mod
	<del>CARPENTER:</del>			
	<del>Form Work Only</del>			
1495	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	18.57	5.38	
1496	<del>La Plata</del>	18.60	5.38	
	<del>CEMENT MASON/CONCRETE FINISHER:</del>			

U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
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1497	<del>Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	17.67	2.85	
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General Decision No. CO190012				
<del>The wage and fringe benefits listed below do not reflect collectively bargained rates.</del>				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<del>CEMENT MASON/CONCRETE FINISHER (con't.):</del>			
1498	Chaffee	15.55	2.85	
1499	La Plata	18.99	2.85	
1500	Montrose	16.95	2.85	
1501	<del>ELECTRICIAN</del>	28.06	8.76	
1502	<del>GUARDRAIL INSTALLER</del>	12.78	3.34	
	<del>HIGHWAY/PARKING LOT STRIPING:</del>			
1503	<del>Truck Driver (Line Striping Truck)</del>	14.60	3.49	
1504	Painter	12.90	3.07	
	<del>IRONWORKER:</del>			
1505	Reinforcing (Excludes Guardrail Installation)	16.94	6.77	
1506	Structural (Excludes Guardrail Installation)	16.76	6.04	
	<del>LABORER:</del>			
	<del>Asphalt Raker</del>			
1507	Alamosa	17.53	3.75	
1508	<del>Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	16.43	3.42	
1509	La Plata	15.38	3.12	
	<del>Common or General</del>			
1510	<del>Alamosa, Chaffee, Montezuma, Montrose</del>	12.44	3.53	
1511	<del>Archuleta, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Ouray, Rio Grande, Saguache, San Miguel</del>	13.70	3.53	
1512	Fremont	15.19	3.00	
1513	La Plata	14.07	3.53	
1514	Mineral	14.84	3.53	

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General Decision No. CO190012				
<del>The wage and fringe benefits listed below do not reflect collectively bargained rates.</del>				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1515	San Juan	13.73	3.53	
1516	<del>Concrete Saw (Hand Held)</del>	16.00	6.14	
	<del>LABORER (con't):</del>			
	<del>Landscape and Irrigation</del>			
1517	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	14.02	3.16	
1518	La Plata	13.54	3.16	
	<del>Mason Tender - Cement/Concrete</del>			
1519	<del>Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	14.59	3.10	
1520	Chaffee	12.44	3.10	
1521	La Plata	15.67	3.10	
	<del>Traffic Control</del>			
1522	Flagger	9.42	3.21	
1523	<del>Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)</del>	12.39	3.20	
1524	<del>PAINTER (Spray Only)</del>	17.54	3.52	
	<del>POWER EQUIPMENT OPERATOR:</del>			
	<del>Asphalt Laydown</del>			
1525	Alamosa, La Plata	22.67	8.72	
1526	<del>Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	23.13	8.64	
1527	Asphalt Paver	22.67	8.72	
1528	Asphalt Plant	17.23	4.07	
	<del>Asphalt Roller</del>			
1529	Alamosa	21.67	8.22	

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General Decision No. CO190012				
<b>The wage and fringe benefits listed below do not reflect collectively bargained rates.</b>				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1530	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	22.77	8.36	
1531	La Plata	22.68	7.30	
<b>POWER EQUIPMENT OPERATOR (con't):</b>				
1532	Montezuma	22.67	8.72	
1533	Asphalt Spreader	22.67	8.72	
<b>Backhoe/Trackhoe</b>				
1534	Alamosa	21.03	3.75	
1535	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.75	3.75	
1536	La Plata	19.79	5.13	
1537	Mineral	19.17	5.53	
1538	Montezuma	16.42	4.42	
<b>Bobcat/Skid Loader</b>				
1539	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.20	4.54	
1540	La Plata	19.98	4.88	
1541	Mineral	17.94	4.62	
<b>Broom/Sweeper</b>				
1542	Alamosa	20.67	9.22	
1543	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	21.70	9.22	
<b>Bulldozer</b>				
1544	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	23.28	9.22	
1545	Fremont	23.67	9.22	

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General Decision No. CO190012				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1546	La Plata	23.57	8.72	
1547	Chipper	22.04	8.26	
	<del>POWER EQUIPMENT OPERATOR (con't.):</del>			
	<del>Crane</del>			
1548	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	25.01	8.22	
1549	La Plata	25.21	8.22	
1550	Drill	20.84	2.66	
1551	Forklift	18.30	5.01	
1552	Grade Checker	23.91	7.89	
	<del>Grader/Blade</del>			
1553	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	16.39	4.20	
1554	Fremont	19.68	3.37	
1555	La Plata	19.83	4.20	
1556	Guardrail/Post Driver	16.07	4.41	
	<del>Loader (Front End)</del>			
1557	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan</del>	23.38	8.22	
1558	Fremont	23.67	9.22	
1559	La Plata	23.36	7.09	
1560	Montezuma	22.82	8.72	
1561	San Miguel	23.82	9.22	
	<del>Mechanic</del>			
1562	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	16.74	4.20	

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General Decision No. CO190012				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1563	Fremont	18.79	3.54	
	<del>POWER EQUIPMENT OPERATOR (con't.):</del>			
	<del>Oiler</del>			
1564	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan</del>	22.97	7.88	
1565	Fremont	22.97	8.56	
1566	La Plata	24.08	5.49	
1567	San Miguel	22.97	9.22	
	<del>Roller/Compactor (Dirt and Grade Compaction)</del>			
1568	<del>Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	19.24	4.96	
1569	Fremont	16.52	5.28	
1570	La Plata	18.33	2.98	
1571	Rotomill	16.28	4.41	
1572	Scraper	17.62	2.96	
	<del>Screed</del>			
1573	Alamosa	20.33	6.81	
1574	<del>Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel</del>	19.58	4.96	
1575	La Plata	17.86	2.75	
1576	Tractor	15.08	2.95	
	<del>TRAFFIC SIGNALIZATION:</del>			
1577	Groundsman	17.04	2.28	
	<del>TRUCK DRIVER:</del>			
	<del>Distributor</del>			
1578	Alamosa	18.40	4.54	

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General Decision No. CO190012				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<b>TRUCK DRIVER (con't.):</b>			
1579	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	17.62	5.27	
1580	Montezuma	15.80	5.27	
	<b>Dump Truck</b>			
1581	Alamosa	14.15	3.83	
1582	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.56	4.03	
1583	Fremont	16.55	4.34	
1584	La Plata	16.90	3.83	
1585	Mineral	16.97	4.61	
1586	Lowboy Truck	17.25	5.84	
1587	Mechanic	17.79	3.54	
1588	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49	
	<b>Pickup and Pilot Car</b>			
1589	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.04	3.49	
1590	La Plata	15.47	3.49	
	<b>Semi Truck</b>			
1591	Alamosa, Archuleta, Chaffee, Gunnison, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.42	5.41	
1592	Conejos, Custer, Delta, Dolores, Fremont, Hinsdale, La Plata	17.25	5.41	
	<b>Water Truck</b>			
1593	Alamosa	17.58	3.75	
1594	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.75	3.04	

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General Decision No. CO190012				
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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	<del>TRUCK DRIVER (con't.):</del>			
1595	Fremont	16.15	3.14	
1596	La Plata	17.67	3.43	
1597	Montezuma	14.88	2.07	

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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO190012~~CO20210013 ~~May 10, 2019~~November 5, 2021  
~~WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.~~

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~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).~~

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~~In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.~~

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U.S. DEPT. OF LABOR DAVIS BACON MINIMUM WAGES, COLORADO  
HIGHWAY CONSTRUCTION, GENERAL DECISION NUMBER - ~~CO190012~~CO20210013 ~~May 10, 2019~~November 5, 2021  
**WAGE DETERMINATION APPEALS PROCESS**

~~1.) Has there been an initial decision in the matter? This can be:~~

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~~Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
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~~2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).~~

~~Write to:~~

~~Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210~~

~~The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.~~

~~3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:~~

~~Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210~~

~~4.) All decisions by the Administrative Review Board are final.~~

**END OF GENERAL DECISION NO. CO190012**